



HUNG YEN GARMENT CORPORATION - J.S.C

HUGACO



HUGACO

OPEN LETTER

We are the board of Directors and all staff members of Hung Yen Garment Corporation Joint Stock Company (Hugaco), we would like to express our warmest greetings and sincerest thanks to all valued customers and business partners. We wish you lots of luck and success.

Over half of past century, Hugaco has always been one of the leading companies of Vietnam National Textile and Garment Group with the motto of building the corporation to develop everlasting and continuous creativity aims to meet the highest customer's demands with the best quality and fastest delivery schedules. Therefore, Hugaco's products have been exported to more than 15 countries and the most strict markets such as the US, EU, Japan, and South Korea, contributing significantly to the development of the Vietnamese textile industry.

Hung Yen Garment Corporation- J.S.C is proud of its history of over 50 years, despite the difficult and challenged times, we have overcome and developed sustainably. So we strongly believe that in our next journey, Hugaco will write new historic pages of not only our company but also the textile-garment industry of Vietnam. To do that, there are important contributions from valued partners as well as all our staff members.

We are committed to creating the best products, sustainable values and benefits for customers and partners - who have been cooperated with Hugaco. Customers are Hugaco's motivation to succeed and develop further in the future!

General Director
Md Pham Thi Phuong Hoa



OVERVIEW OF COMPANY

Hung Yen Garment Corporation - Joint Stock Company (HUGACO) was established in 1966, formerly Hung Yen Garment Enterprise - Under the Union of Garment Enterprises, Currently, HUGACO is located in total area of 28,155m². With over 2200 skilled workers at the company and more than 15,000 workers at the joint venture company.

With more than 3000 diverse machines and modern technologies, we have manufactured and exported many kinds of high-quality clothing such as Shirts, Jackets, Casual Pants, Blazer, Skirts, Sports Clothes, Uniforms, Pijamas, Skiing, and other traditional products exported to major markets such as the America, EU, Australia, Japan, Mexico, South Korea ...

HUGACO follow high-quality management system standards with skilled professional workers who meet all the business production requirements.



VISION

Becoming and remaining the leading position in Vietnam Textile and Garment industry with diversified products, harmoniously combining all factors: technological, technical, creative factors together with the talented hands of workers creating perfect products in the new technology period 4.0. Transforming from simple production to ODM / FOB in the future.



MISSION

Continually exploiting strategic development directions to conform to the trend of fashion textile in the world, invest correspondingly to keep up and become a leading enterprise.

Improving product quality to meet Vietnamese consumer's demand and extend the brand to the world

Pioneering in creating a professional working environment and creative products Top 1 Vietnam with the best welfare regime for all employees.



CORE VALUES

Customer benefits: customers and customer satisfaction are HUGACO's success.

Working spirit: Solidary, active, creative, professional, conscientious, transparent, modern, sharing, and social responsibility.

Creativity policy: Employees are empowered to strive and dedicate by their hard working, in exchange they receive all the benefits from their contributions.

OVERVIEW INFORMATION

In many consecutive years, Hugaco has been continuously voted as "businesses for employees" and has received many medals, certificates and emulation flags from the Government Prime Minister.

In the coming years, we are going to constantly improve ourselves, upgrade modern equipment and enhance the staff's level to meet fully the changes of the market and customers.



Total charter capital: **5.7 million \$**



Total area: **28,155m²**



Total workers in corp: **2200 skilled workers**



The per capita income: **9,500,000 VND/ person**



Export turnover reached **85 million USD**

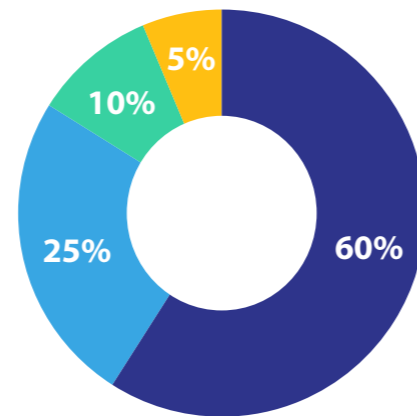


Subsidiary company & joint venture company: **12**



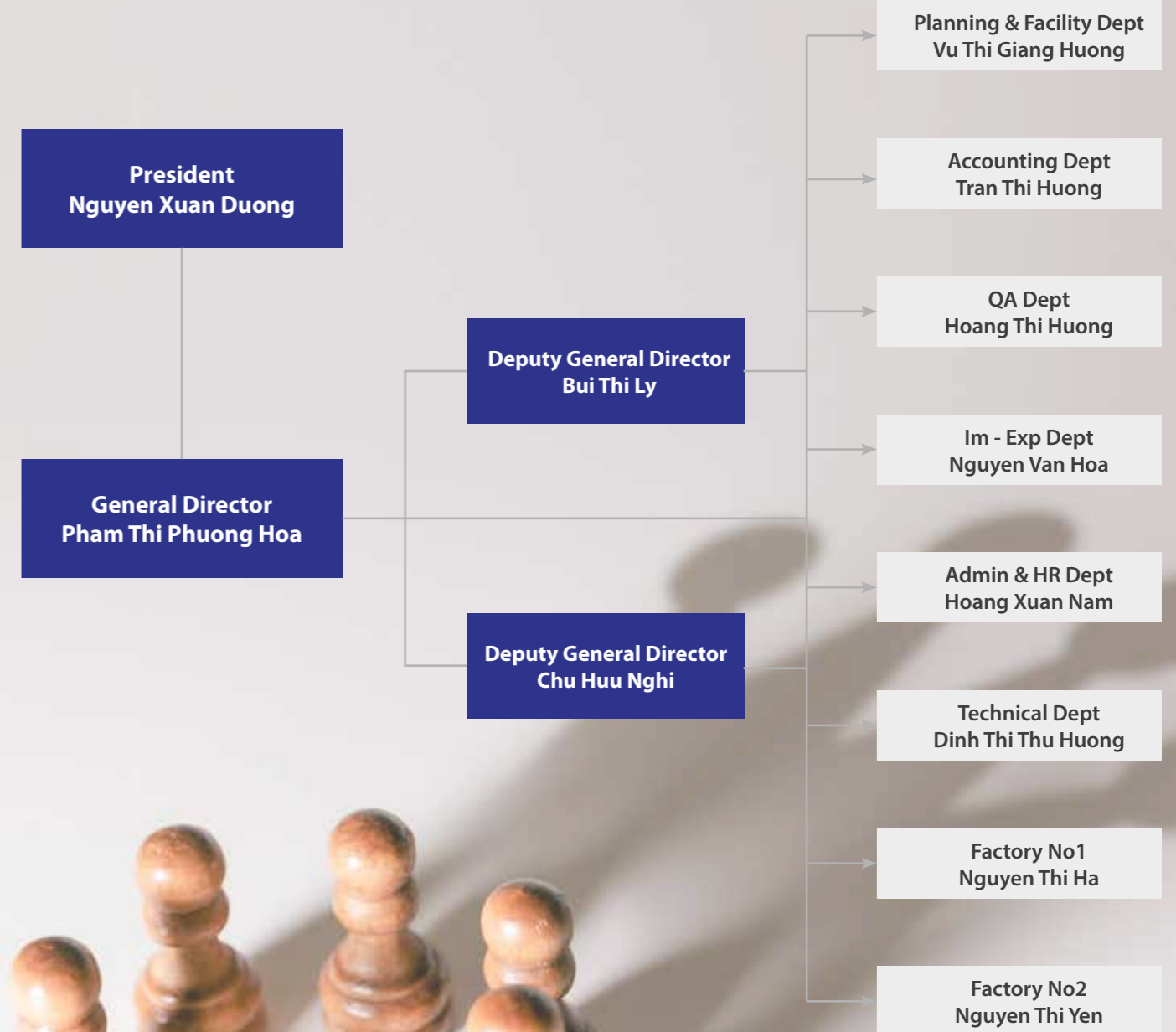
Partners : **100 partner**

EXPORTING MARKET



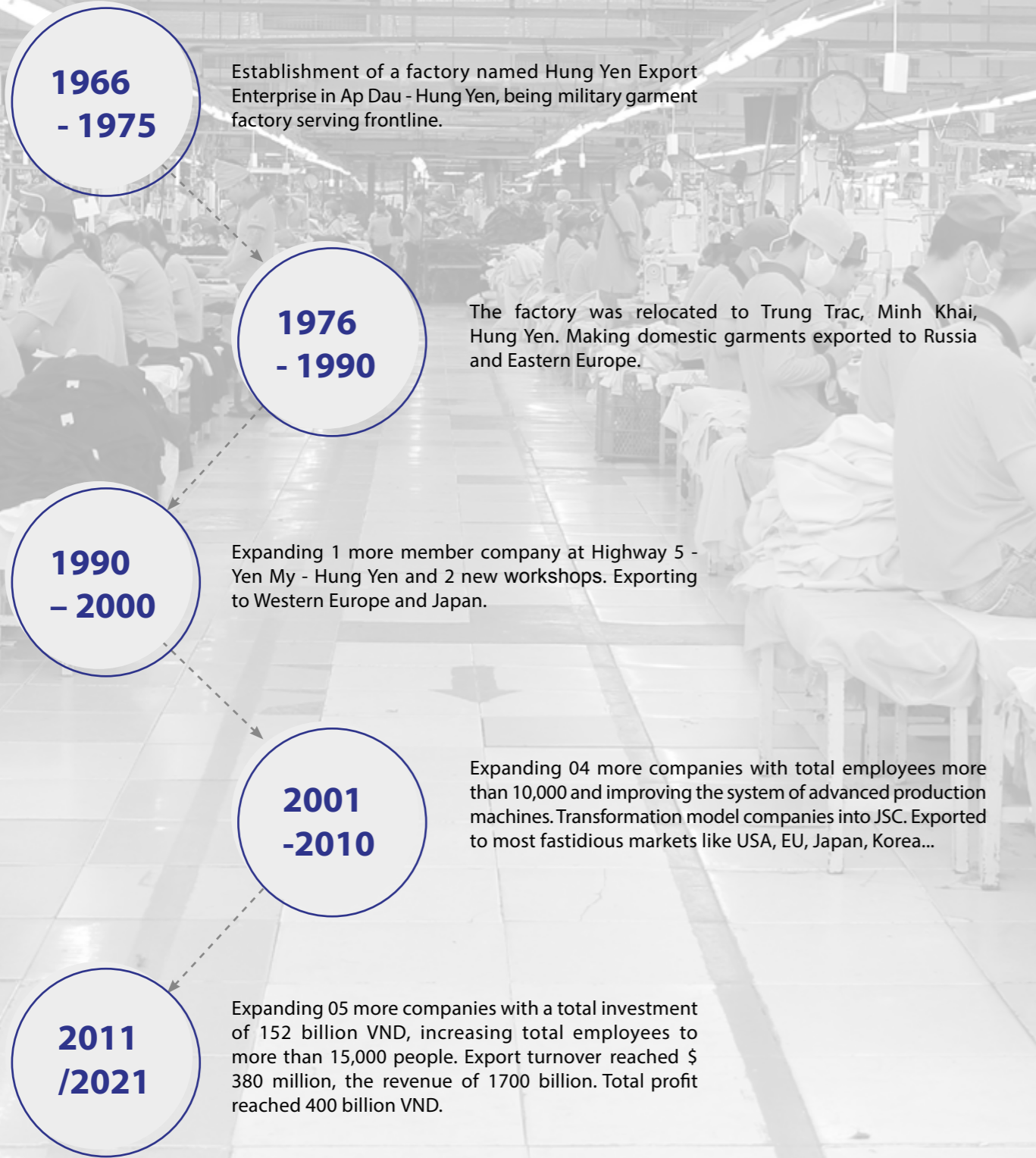
■ USA
 ■ EU
 ■ JAPAN & KOREA
 ■ KHÁC

ORGANIZATIONAL CHART PRODUCTION OPERATION



DEVELOPMENT HISTORY

// Hugaco - 55 years of establishment and development //



CAPACITY AND EQUIPMENTS

The main factory is located at No. 8- Bach Dang Street - Minh Khai Ward - Hung Yen City, Hung Yen Province, with total area of 28,155 m2, linking major economic centers such as Hanoi (65km), Hai Phong (Hai Phong port: 115km), Noi Bai International Airport (80km).



With over 2,200 skilled workers at the corporation and more than 15,000 employees in subsidiaries and joint ventures trained to ensure the production processes and product quality.

With 33 production lines and the production capacity of 7.5 million products per year at the corporation, we guarantee to meet fully the delivery schedule requirements in the fast-fashion industry that more rigorous and professional.



All products are manufactured in accordance with strict processes, created not only by the precision of modern machinery but also standardized and subtleties of human hands.





We produce garments with standardization and subtlety of human

As the leading enterprise in the garment industry, we understand the requirements of each garment types. We always improve the sewing technology, from cutting, embroidery, sewing to preserving, packaging, to create the best products for consumers.

Our production process fully comply with the most rigorous standards in the processing sector with the support accuracy of modern machinery and the subtleties of human hands.

PRODUCTION PROCESS

The manufacturing process takes place separately step by step. Each step is in charge of the skillfull workers together with the help of modern machines to reach highest precision requirements.

All products are tested bonded and test measurement by the skillfull QA & QC that help Hugaco 's name closer and build customers trust with superior quality and perfection.



1. Design



2. Cut and sew samples



3. Checking raw materials



5. Cutting



4. Marker making



6. Sewing



7. Packing

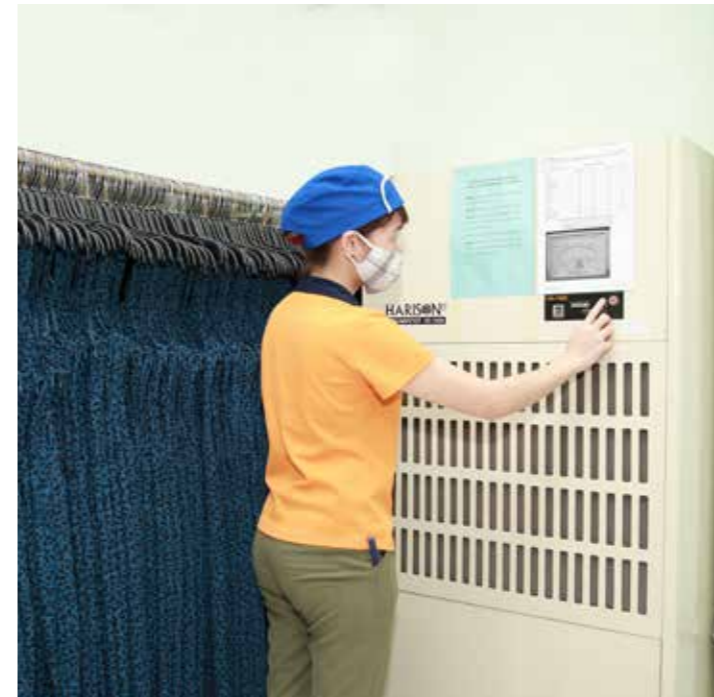


8. Inspecting finished products

THE MOST MODERN MACHINES



We are proud of the closed completed standardization process. Each product carries the workers' meticulousness and carefulness, with the support of the most modern machinery. Skill and enthusiasm create special and unique values and bring HUGACO's culture in each product.



OUR PRODUCTS

Our products includes leading brands in the garment sectors, exported to more than 15 countries.



CERTIFICATE - AWARDS



COMMITMENTS

We are always dedicated to contributing to the textile industry with our dedication and best quality. Hugaco pride as a professional factory, getting credibility, election of many companies in the garment industry and the trust of many big customers in the world..



Commitment to the customer



Exchanging and understand our customers' demands, develop production and business activities by building trust and respect for customers.



Providing products with high quality, reasonable processing prices



Building strong relationships with partners and employees, we always set goals for development and growth, promoting innovation, improving productivity and quality at the same time.



To provide high-quality products, we always strive to carry out research and development, improve technology, innovate modern equipment and machinery, to meet the most demanding needs of each customer.



Respecting the law, maintaining fair relationships, we understand thoroughly terms of business and operations for shareholders, joint ventures company, and customers accurately and timely.



Customer information is strictly confidential, No using the confidential information of customers or public it after finishing cooperation. No buying confidential information from customers, suppliers, partners or competitors.

OUR PRODUCT'S BRANDS





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